

UFCW Canada Local 12R24

REPRESENTING ONTARIO BEER WORKERS SINCE 1948

AFFILIATED WITH THE CANADIAN LABOUR CONGRESS AND THE ONTARIO FEDERATION OF LABOUR

CONTRACT PROPOSALS

To All Members

UFCW Local Union 12R24

Hello Everyone:

As you are aware, the Local Union is in the process of accepting and compiling contract proposals for the upcoming set of Contract Negotiations. This is a brief note to lay out the process we have decided to use in order to gather this very important information.

- 1) Proposals should be forwarded to your Regional Vice-President, Service Representative or Union Steward via e-mail or in person.
- 2) Members must identify themselves on your written proposal by name, employee number and work location.
- 3) We would like to have all contract proposals forwarded to us and in our possession by June 30^{th} , 2015.

I would also encourage Vice-Presidents, Service Representatives, Chief Stewards, and Stewards to arrange and post various regional union meetings in order to afford all members the opportunity to put forth their proposals in a timely and organized manner.

Accordingly, all proposals should be moved on to Doug Blaine, Recording Secretary, UFCW Local Union 12R24.

Proposals can be mailed or faxed, please see our address and fax number at the bottom of this letterhead, keeping in mind to follow the format laid out in (2) above.

Thank you in advance to all who will take the time to be a part of this very important endeavour and for your co-operation.

In Solidarity;

Robert A. Edwards

President, UFCW Local Union 12R24



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Contract Proposal Work Sheet		
Name: Employee Number:	Classification: Store Number:	
Completed forms submitted to your loc doug.blaine@ufcw12r24.ca or mail to:	al Steward, Service Representative o	or email
	UFCW Local 12R24 P.O. Box 9 83 Campbell Ave Campbellville, ON LOP 1B0 Phone: (905)-854-1224 Fax: (905)-854-3458 www.ufcw12r24.ca	
Please indicate which applicable section	on and/or sub section you are referrin	g to, if known.
1. Union Recognition 4. Hours of Work & Overtime Conditions 7. Layoff & recall 10. Vacation Plan 13. Employer/Employee Relationship 16. Bereavement Allowance 19. Pension & Benefit's 22. Management Functions 25. Terms and Conditions	 Union Security Working Conditions Grievance Procedure & Arbitration Personal Leave Leave Of Absence Rest Periods Pay Day Strikes & Lockouts 	3. Hiring Practices6. Seniority9. Paid Holidays12. Bulletin Boards15. Jury Duty18. Uniforms21. Discrimination24. Separation Pay
Wage RatesPermanent Part-Time EmployeesScale of Issue-UniformsGuaranteed Wage Plan	Line HaulCost Of Living AllowanceGuidelines for Declaring A Vacancy	Night Shift PremiumSeniority GroupingsSafety
Proposal:		